

## CONCORDIA COLLEGE CORE COMPETENCIES

The following competencies all flow from a core commitment to Concordia's mission: *to influence the affairs of the world by sending into society thoughtful and informed men and women dedicated to the Christian life.*

### SELF-AWARENESS

- Understands own strengths, limitations, emotions, and drives
- Requests feedback from others on own performance
- Actively critiques own actions and their implications
- Views mistakes as learning opportunities

### INTEGRITY

- Behaves ethically in all situations
- Builds trust through honest interactions with others
- Words and actions reflect values
- Acts as a responsible steward of resources

### QUALITY AND RESULTS ORIENTATION

- Has both the knowledge and competency to meet quality requirements of the job
- Sets and achieves challenging goals
- Is accountable for behavior and decisions

### INTERPERSONAL EFFECTIVENESS

- Communicates effectively with others both orally and in writing
- Displays a positive attitude and maintains positive working relationships
- Handles conflict skillfully

### CONTINUOUS LEARNING

- Demonstrates flexibility in adapting to change
- Learns from experience
- Embraces opportunities to learn new knowledge and skill

### INNOVATION

- Seeks to understand constituent needs
- Makes creative suggestions for solving problems
- Anticipates what has to be done and takes action